



July 2022

WHWBSW Board Member Nomination Information

Women's Health and Wellbeing Barwon South West (WHWBSW) is now seeking Board Member applications. Board members applications are welcomed from members* of the organisation and this current round we have an additional focus on women who have governance experience.

ABOUT THE ORGANISATION:

WHO WE ARE

WHWBSW is an independent, feminist regional health promotion organisation progressing improvements in women's health. We are a not-for-profit organisation with charity status and have our sights set on growth.

OUR VISION Women are healthy, safe and can access all of life's opportunities

OUR PURPOSE We improve women's lives through best practice health promotion.

OUR VALUES

RESPECT We respect and welcome all people and value different perspectives

ACCOUNTABILITY We hold ourselves accountable with effective leadership and advocacy

INTEGRITY We act with integrity, honesty in everything we do

COURAGE We pursue our vision and purpose with courage

WOMEN AT THE CENTRE We centre women's experiences in all of our work.

HOW WE WORK

WHWBSW work closely with partner organisations to turn evidence into action – leading policy change, providing training delivery and the implementation of activity that prevents violence against women before it occurs, promotes women's sexual and reproductive health, rights and choices and advances equality between women and men.

WHERE WE WORK

Our region includes three Traditional Owner groups, the Gunditjmarra People, the Eastern Marr People and the Wadawurrung People, and nine Local Government Areas (LGAs).

The G21 region includes City of Greater Geelong, Borough of Queenscliff, Surf Coast and Colac Otway Shires, and the Great South Coast (GSC) region includes that City of Warrnambool and Corangamite, Moyne, Glenelg and Southern Grampians Shires. The estimated resident female population in the Barwon South West region is 190,500, of a total population of 440,000.

OUR STATEMENT OF INCLUSION:

WHWBSW has a Victorian Civil and Administrative Tribunal exemption no: H355/2018, enabling the organisation to recruit women and non-binary people* to all paid and unpaid positions (including Board Member positions).

The term 'woman' includes anyone who identifies as a woman, regardless of their sex at birth. The term 'non-binary' includes people who identify as trans, not exclusively one gender, or as a mixture of genders.

WHWBSW values the importance of representing the region that we serve: in our work, our staff and our Board. All women do not have the same experience, opportunities and challenges. We highly encourage applicants that are part of a community that has been under-represented in leadership and Board roles, including women who are Aboriginal and Torres Strait Islander, experiencing disability, LGBTQIA+, and/or culturally and linguistically diverse. We also welcome conversation about how we can best support your application.

BOARD POSITION INFORMATION:

TERMS

Board positions are for a three-year term with the opportunity to nominate for a second three-year term.

REMUNERATION

All Board positions are unpaid however Board Members will be supported to participate fully in activities. This includes reimbursement for costs associated with travel or care of dependents, adaptation of meetings and materials to ensure accessibility, and group learning and development opportunities. While Board meetings are currently held online via Zoom, travel for face-to-face meetings may occur on an as-needs basis and the associated travel cost would be considered a necessary expense.

BOARD MAKE-UP

The WHWBSW Board consists of 9 women from across the Barwon South West region. Office bearer positions include Board Chair, Deputy Chair, Treasurer, and Subcommittee Chair/s.

RESPONSIBILITY

The Board plays a critical role in governance, supporting the health of the organisation through diligent oversight of business and compliance performance, strategy, financial management, risk management, and governance systems. The Board upholds good governance principles and practice and has a commitment to growth and development.

BOARD MEMBER - ESSENTIAL REQUIREMENTS:

- Demonstrated skills and experience in governance.
 - Commitment to the vision, purpose and values of WHWBSW, in line with the Strategic Plan.
 - Integrity and high ethical standards.
 - Sound judgement and strong interpersonal skills to work as a team with other Board members.
 - The confidence to think independently and share that thinking even when others think differently.
 - A desire to promote the organisation and its vision to key stakeholders and the community.
 - The ability to commit to a minimum of 10 hours per month to Board activities, participate in relevant Board sub-committees and attend (online) a minimum 80% of Board meetings.
 - Applicants must be legally eligible to hold a governance position, that is they cannot be insolvent or under administration.
 - An understanding of health promotion practice is advantageous but not essential.
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HOW TO APPLY:

REQUIREMENTS Applicants must:

1. BE A MEMBER* OF WHWBSW (APPENDIX 1)

All membership applications are reviewed by the WHWBSW Board. To be a member of WHWBSW applications must be a women, or non-binary and live or work in the Barwon South West region and support the purpose of our organisation. (See our Constitution) [WHWBSW Constitution 2017](#)

2. COMPLETE THE APPLICATION FORM (INCLUDING A CURRENT RESUME) (APPENDIX 2)

Email these two documents to WHWBSW CEO Emma Mahony at: emahony@womenshealthbsw.org.au
With the subject line: WHWBSW Board Application (YOUR NAME)

CLOSING DATE **Applications close at 9am on Monday August 16th 2022**

ENQUIRIES For further information please contact:

WHWBSW Chief Executive Officer, Emma Mahony
Email: emahony@womenshealthbsw.org.au
Mobile: 0455 944 093
Postal: PO Box 785, Warrnambool 3280

APPLICATION FOR INDIVIDUAL MEMBERSHIP

Name of Applicant:

Address:

Email Address:	Phone:
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I WOULD LIKE TO BECOME A MEMBER OF WOMEN’S HEALTH AND WELLBEING BARWON SOUTH WEST. I SUPPORT THE PURPOSE OF WOMEN’S HEALTH AND WELLBEING BARWON SOUTH WEST

IN THE EVENT OF MY ADMISSION AS A MEMBER, I AGREE TO COMPLY WITH THE CONSTITUTION AND REGULATIONS OF WOMEN’S HEALTH AND WELLBEING BARWON SOUTH WEST

Signature of Applicant

Date: _____

WHWBSW will complete below

Application Received by CEO:

Signature: _____ *Date:* _____

Application Considered by WHWBSW Board

Approval/Rejection: _____ *Date:* _____

BOARD MEMBER APPLICATION FORM

WHWBSW invites applications from women and non-binary people who reside in the Barwon South West region, to join our Board. Board Members are appointed at our Annual General Meeting, but we invite applications throughout the year.

Application Form

Personal details	
Name	
Address	
Phone	
Email	

Application criteria	Word limit for each answer: 200 words.
1. Please outline your demonstrated governance skills and experience*	
<i>* Applicants are asked to address three of the six core components of good governance, including the management of risk, finance, compliance, broader governance principles and practice, culture, and strategy. In addition, expertise in human resource management is well regarded in this current recruitment.</i>	
2. Please outline your commitment to the vision and purpose of WHWBSW, in line with the organisation's Strategic Plan. (See our Strategic Plan: https://admin.womenshealthbsw.org.au/wp-content/uploads/2021/11/WHWBSW-StratPlan21-24.pdf)	
3. Please describe what other skills, experiences and /or attributes you will bring to this Board role. (This may include professional and personal experiences)	
4. Describe the role you commonly take in a team environment. In addition, outline your skills and experience with regards to building new relationships, navigating conflict and ensuring decisions are made in a timely and ethical fashion.	
5. Considering the WHWBSW values, please share a reflection on integrity and how a commitment to high ethical standards is reflected in your behaviours and decision making.	

We use this following process to consider the Board’s collective strengths and areas for development. It is a self-assessment and will be used to consider the balance of skills and experiences at the Board table.

A self-assessment of your skills and experiences						
Governance expertise						
<i>Area</i>	<i>Self-assessment. Please rate yourself: Scale 1 – 5 1 novice - 5 advanced</i>					<i>Please add a short note of the qualifications, experiences, roles etc.</i>
	1	2	3	4	5	
General governance						
Strategic thinking						
Risk management						
Financial management						
Philanthropy and fundraising						
People and culture						
Communication and marketing skills						
Expertise in health promotion, advocacy, and/or the broader women’s health sector						